

Domestic Violence in the Workplace

According to Georgia's Labor Commissioner Mike Thurmond, "the most dangerous place in America today is the workplace." Despite that trend, most businesses fail to address domestic violence in the workplace because they think it's a personal, private family matter. The fact is that domestic violence is a workplace issue because it affects an employee's productivity, increases medical expenses, increases absenteeism, and negatively impacts employee well being and safety.

- 17% of workplace homicides are due to domestic violence.
- 71% of human resource managers surveyed had a domestic violence related incidence at the workplace.
- Victims of domestic violence miss a total of 175,000 days per year of paid work.
- Domestic violence costs employers at least \$3-5 billion a year in lost days of work and reduced productivity.
- Abusive husbands and partners harass 74 percent of employed battered women at work, either in person or on the phone.
- 66 percent of senior corporate executives believe their company's financial performance would benefit from addressing the issue of domestic violence among their employees.
- 78 percent of Human Resources professionals polled by Personnel Journal said that domestic violence is a workplace issue.
- 94 % of security personnel rank domestic violence in the workplace as a serious security threat in their company.
- 60% of domestic violence victims were late to work, 54% missed three days of work each month, and 70% experiences poor work performance.