What if we could end domestic violence by preventing it from happening altogether? What if there were no more scars – visible or invisible – as a result of intimate partner violence? Ending domestic violence starts with preventing it. It starts with promoting respectful, nonviolent relationships.

Partnership Against Domestic Violence (PADV) works everyday to pursue our vision of creating a community free of domestic violence. In these pages, you’ll read stories of courageous survival and learn about our community programs and services that strive to help those leaving an abusive relationship, as well as empower survivors to not only survive but to thrive. You’ll also read about critical fundraising efforts that make our services possible and the incredible support of our donors, staff, volunteers and Board members.

Danny Gokey says it best in his song, Tell your heart to beat again ...

Beginning
Just let that word wash over you
It’s alright now
Love’s healing hands have pulled you through
So get back up, take step one
Leave the darkness, feel the sun
Cause your story’s far from over
And your journey’s just begun ...

PADV helps survivors find new beginnings. And we work tirelessly to spread messages of prevention to put an end to domestic violence … starting at the beginning.
Why do we give to PADV?

We have been asked this question many times. First, Clyde and I use our God-given talents and abilities to do everything we can to help our fellow man, and we believe that He guides our path to the projects and charities in which we invest.

We deem donations as making visions become reality, and, within this thought-process, is how we donate our money and spend our time.

We have a special place in our hearts for homeless people and the sick. PADV is at the top of our list. These numbers stay in our hearts and minds: 1 in 4 and 1 in 7. 1 in 4 women and 1 in 7 men experience domestic violence in their lives. Those are real people – just like me and Clyde. We open our newspaper and read, and turn on the television and hear the tragic news of mothers, girlfriends, teens, and children being killed. The domestic violence and killings have to stop! Those wounded and crippled are the survivors. We want to help stop the domestic violence right here in our community. We partnered with PADV because we are against domestic violence.

Battering is a serious crime, so we invite you to come together with us and PADV to end domestic violence, starting right here in our community. Let each of us be a Good Samaritan and not walk away. Let’s keep our two safe houses and our crisis line open 24-7. Let’s keep our many other programs going. We thank God that we are a part of PADV, with so many others, so that those that are fleeing have a safe place to go.

Life is so worth living.

Sandra and Clyde Strickland
Gwinnett County citizens and PADV supporters

Remember: We are in the mission field together. We are making a difference.
2016 ACCOMPLISHMENTS

**Crisis Calls Answered**
- **78** crisis calls answered
- **10,613** bed nights
- **550** people served in our 2 shelters (284 women & 266 children)
- **23,879** meals
- **71,639** served

**Teen Dating Violence Program**
- **3,770** participants
- **43** high school curriculum sessions
- **28** middle school curriculum sessions
- **36** Teen Dating Violence 101 presentations for youth
- **13** Teen Dating Violence 101 presentations for adults

**Legal Advocacy**
- **5,174** individuals received 10,001 hours of support
- **3,188** Temporary Protection Orders were granted

**Outreach to the Community at Large**
- **61** presentations were given to 1,679 participants

**Emergency Safe House**
- **34 women & 44 children**
- **23,879** meals
- **71,639** served
PADV PROGRAMS

24-HOUR CRISIS LINE
The crisis line is often the only link to safety available for battered women and their children. The crisis line provides safety planning, information, and support to callers in immediate danger, and to those with questions about people who may be battered. Additionally, the crisis line offers referrals to community resources available throughout the state of Georgia.

EMERGENCY SAFE HOUSE
Two emergency safe houses provide a haven for women and their children during crisis. During their stay, women and their children receive assistance with legal advocacy, support groups, clothing, food, and referrals for housing, childcare, transportation and job opportunities.

PARENTING SERVICES
A series of programs are offered to help women in our safe houses improve communication and exchange ideas on effective parenting and non-violent disciplinary techniques.

CHILDREN AND YOUTH PROGRAM
PADV provides a comprehensive program to help children deal with their feelings about domestic violence. It becomes a safe place where young people can share their feelings individually and with each other.

COMMUNITY-BASED SERVICES
PADV provides an array of community-based services including support groups, supportive housing and legal advocacy. These services are available for survivors who may not need the shelter of our safe houses, but are in need of other ways to effectively rid their lives of the ramifications of intimate partner abuse.

SUPPORTIVE HOUSING PROGRAM
The Supportive Housing Program is designed to assist battered women in their efforts to gain independence from their abusers. Specifically, the program offers rental, utility, childcare, employment, legal and educational financial assistance as well as transitional housing to battered women working to live independently.

LEGAL ADVOCACY
These services include preparing temporary protection orders, assisting clients in completing necessary paperwork and advocating for domestic violence survivors in the complex judicial system.

SUPPORT GROUPS FOR WOMEN
Support groups provide assistance to women who have left violent relationships or continue to live with their abuser. These groups provide a safe place for survivors to come together and share experiences, offer encouragement and support, and generate ideas on ways to live violence free.

TEEN DATING VIOLENCE PREVENTION PROGRAM
PADV offers a teen dating violence presentation, a healthy relationships curriculum, train-the-trainer presentations and an Annual Teen Summit.

OUTREACH TO THE COMMUNITY-AT-LARGE
Education is the key to ending domestic violence. Battering is a serious crime and should not be ignored. PADV has four primary outreach focus areas including domestic violence in the workplace, teens and college-aged students, Latino communities and faith-based organizations.

PUBLIC BENEFITS ASSISTANCE
TANF (Temporary Assistance for Needy Families) is Georgia’s welfare program. PADV interviews and assesses welfare applicants who show signs of being victims of domestic violence, and provides them with service coordination and referrals for community services, employment, and housing opportunities. Domestic violence survivors receive a temporary waiver from certain TANF requirements without losing financial assistance.

SNAP (Supplemental Nutrition Assistance Program) is Georgia’s food stamp program. As a SNAP community partner, PADV provides SNAP outreach, conducts eligibility screenings, and assists with the application process for low-income families in need of assistance in obtaining food.
HEARTS WITH HOPE GALA
4.30.16
The 28th Annual Hearts with Hope Gala was truly an affair to remember. Every year this event is PADV’s largest fundraiser featuring an auction, live entertainment and the outstanding food and service of The Ritz-Carlton. This year’s Gala was the highest-grossing event in PADV’s history, grossing $684,516 as we celebrated the successes of our clients and the kind contributors that support us in serving them.

TEEN SUMMIT
3.5.2016
PADV’s 7th Annual Teens Against Dating Violence Summit hosted more than 400 youth and adults at Primerica’s Headquarters for a day full of educational workshops. Topics included, “The Impact of Social Media and Technology on Dating Relationships” and “Dating Violence 101.” The day also brought artistic performances, interactive games and prize giveaways to help enlighten teens on healthy relationships in an inspiring and exciting way. Thanks to sponsorships and other donations, this event raised more than $60,000 to support our year-round teen dating violence prevention program.

WOMEN IN ACTION FORUM
2.19.2016
PADV’s Second Annual Women In Action Forum focused on how domestic violence affects children who grew up witnessing it. The program featured the gripping testimony of Debra Smithart-Oglesby, who cared for her abused mother as a child, and a Q&A forum that engaged attendees in open dialogue about the tragedy of intimate partner violence. All $35,716 of the proceeds supported PADV’s Gwinnett County Safe House.
PADV’s Teen Dating Violence Prevention Program works with schools, youth-serving organizations and churches across metro Atlanta to reduce abuse among adolescents and to promote healthy relationships. Teen Dating Violence (TDV) is a growing epidemic within the teen community; one in five teens report verbal, physical, emotional or sexual abuse in their dating relationships. PADV’s approach to ending teen dating violence is through outreach and prevention education. PADV provides FREE prevention education programming to middle school, high school and college-age students. Our prevention programs include:

- Teen one-time presentation: a workshop to address the definition of TDV, the forms it can take, warning signs, barriers to leaving, and safe bystander intervention.
- Adult one-time presentation: a TDV information workshop intended for parents, teachers, counselors, social workers, advocates and youth service providers discussing warning signs, safety planning, and other resources.
- Program Series: six sessions from our Healthy Relationships curriculum. Program topics include the five tools to a healthy relationship, gender roles, power and control, red flags, bystander intervention and safety planning.
- Teen Summit: annual event for adults and teens to increase their knowledge on TDV. In the last four years, the Teen Summit has covered topics including bystander intervention, technology safety, health, bullying, exploitation, and the role the media plays in influencing teen relationships.

PADV believes it’s critical to reach preteens and teens while they are still forming their attitudes about dating and relationships. With preventive education, patterns of abuse can be avoided before they become learned and ingrained. Teenagers can engage in healthier relationships when they learn to identify the early warning signs of an abusive relationship, understand that they have choices, and believe they are valuable people who deserve to be treated with respect.

1 in 3 teenagers report knowing a friend or peer who has been hit, punched, kicked, slapped, choked or physically hurt by their partner.

8 out of 10 girls who have been physically abused in their dating relationships continue to date their abusers.

Georgia has the third-highest percentage in the nation of high school students who have experienced dating violence: 1 in 8.

1 in 5 high-school girls has been physically or sexually assaulted by a dating partner.
2016 TEEN SUMMIT RECAP
SATURDAY, MARCH 5, 2016 10:00AM – 3:00PM PRIMERICA HEADQUARTERS

[Images of a speaking event and various participants at the summit]
10% of teens attending had experienced physical abuse.

18% of teens attending had experienced stalking.

11% of teens attending had experienced sexual coercion.

24% of teens attending had experienced emotional/verbal abuse.

60% of audience members were teens.

84% were female.

55% of adults attending knew a teen dating violence victim.

Among adult attendees:

98% reported increased knowledge of how to access safety and support on behalf of a teen in a dating violence situation.

99% reported that they are better able to recognize the warning signs of dating violence among teen attendees.

97% reported increased knowledge of how to access safety and support on behalf of themselves or someone else in a dating violence situation.

98% reported that they are better able to recognize the warning signs of dating violence for themselves or for a friend.

292 attendees
83 volunteers

Ages ranged from 11-60+.

Majority of teens were in high school.

83 volunteers

Thanks to our sponsors:
"I would come home from work and not be able to get in the house. I was locked out. When it was raining and cold outside, he would put me out at 2 or 3 AM. I was too embarrassed to call my family."

Butoisha reflects on the worst of times from a new place of hope for better tomorrows. Her story is, regretfully, far too common. What starts as emotional and verbal abuse escalates into physical abuse. And she saw no way out. Then, her story got worse: she was diagnosed with colon cancer. She was ill. He grew more arrogant and bold about the abuse. She grew more fearful.

In a dream, Butoisha saw herself in a casket, with her brothers praying for her. It was born of fear, but filled with hope! After surviving molestation by her father, who was a bishop in his church, her brothers beat her for telling her mom.

After seeing a billboard the next day, a call to the PADV crisis line began her journey to survival. She left twice, but her abusive husband, a policeman, found her. The second time, he beat her, took her keys and other essentials so she couldn’t leave again. The PADV crisis phone counselor advised her to go to the bus stop and have someone call MARTA police. She was taken to PADV’s emergency safe house.

An unknown author once said, “It takes a big heart to help shape little minds.” Butoisha, a pre-K teacher, has a big heart. But it was broken in a thousand pieces. Thanks to the women who have shared their own stories of abuse and the services, volunteers and staff at PADV, her heart is recovering. She now again shares precious life and knowledge in the classroom. Her school principal and mentor assures her that “there’s a better way to live.”

In reflection, Butoisha is especially thankful for group counseling and shared experiences at PADV. The Every Woman Works program has taught her how to dress in heels again, get back to work, live better, and feel whole again. Where once she had been so deflated she didn’t even think she was worth having her hair maintained, she now knows she deserves that and so much more.

“If I had money, I would give it all to PADV,” she shared. “It changes lives. It’s such a blessing.”

Grounded in her faith, Butoisha knows that when we allow it, pain can be a tool that God uses to change us and transform us into all God wants us to be.

Today, Butoisha pays it forward, feeding the homeless twice a week. “I’m living like I never did before. There are moments when I still can’t smile, but I know that tomorrow will be a better day.”
I’m often asked why PADV’s cause is so close to my heart. Over 40 years ago, my mother experienced domestic violence. She found the courage to embark on a new life, taking three children with her. Her mission was to provide a safe and peaceful environment for herself and her children. My life is a testament to the fact that lives can be reshaped and families can flourish, even after enduring abuse. My mother’s courage, demonstrated those many years ago, is what inspires me to be vocal about and work to fulfill PADV’s life-saving mission.

The most common reason to return to an abuser is...economic. Seeing no viable option, victims return. Our job is to offer another option, but the option we offer must be sufficient. Life in a shelter is not a normal life, even if it is safe. Life without employment is unsustainable. Life overflowing with psychological trauma is no life. This requires a holistic approach. PADV offers this. Women must learn that they can create their own safe place in the future- something most cannot fathom when we first meet them. This rebuilding takes time, care, skill, and money. It’s takes investment of our time, money and love.

Sadly, the need for our services is not declining. The work we do relies on donors, it’s as simple as that. Serving as the 2016 Event Chair for Hearts with Hope I humbly witnessed the generosity of donors who expressed their love to women and children whom they will never know but who depend on us to show up for them. My gratitude pales in comparison to that of the women who are able to choose safety and security over violence because PADV is here.

FOR IT IS IN GIVING THAT WE RECEIVE.
ST. FRANCIS OF ASSISI
VOLUNTEERING IS A WORK OF HEART

Theresa and Myron Bullock have two daughters and five grandchildren, and they own a business. But their hearts are enormous and the cause is personal: Domestic violence impacted their daughter’s life through emotional and physical abuse by a boyfriend. That’s why, despite their busy lives, the Bullocks also find time for PADV and its important mission.

Theresa serves on the PADV Board of Directors and heads the Gwinnett Fund Development Committee. She and her mother chaired the capital campaign that funded the Gwinnett shelter, which opened in 2013. In just nine months, they raised $4.5 million through their passionate leadership and the generosity of donors, corporate partners and the community. They continue to secure donations for the shelter, whether it’s lawn maintenance, clothes or diapers.

Myron first became involved with PADV when a friend asked him to assess some building repairs. He continues to support ongoing needs at PADV facilities with his own company, Metro Waterproofing, and by finding vendors who are willing to work at low or discounted rates.

“We enjoy serving various community projects, and this one seemed like a good fit,” remarked Myron. “The cause hits close to home.”

Theresa reflects on all she’s learned since becoming an active volunteer with PADV. “I was shocked to learn how prevalent domestic violence has become,” said Theresa. “When I refer women to PADV, I know it can help them break the cycle.”

Her hope is that society’s concern about domestic violence reaches the level of certain cancers or other health and life-threatening issues. Because it is that big.

Her best advice for young women, for all women, is: You deserve respect. If you’re in a relationship that doesn’t give you that, seek help.

Myron and Theresa have been married for more than 28 years ... a happy, healthy marriage built on love, respect and friendship. In their spare time, they enjoy ballroom dancing, travel and serving other community organizations.

DeAnn Hollis once said, “The heart of a volunteer is not measured by its size but by the depth of the commitment to make a difference in the lives of others.” Myron and Theresa have enormous hearts, indeed!

“THE HEART OF A VOLUNTEER IS NOT MEASURED BY ITS SIZE BUT BY THE DEPTH OF THE COMMITMENT TO MAKE A DIFFERENCE IN THE LIVES OF OTHERS.”
Northside Hospital

Northside Hospital has been sponsoring PADV’s Annual Hearts with Hope Gala for more than 15 years and their support has steadily increased since first coming onboard. It is this kind of consistent support that allows PADV to continue expanding its reach and thereby its impact throughout the metropolitan Atlanta community to reduce the rate of intimate partner violence. Through collaborative partnerships such as this, Northside Hospital is helping to build and strengthen the communities in which we live, work and play.

Yvonne Bryant Johnson

Yvonne Bryant Johnson initially became involved with Partnership Against Domestic Violence in 1997 when it was known as the Council on Battered Women. As a volunteer, she answered crisis line calls and then became a Board of Directors member until 2004. As a board member, she spoke with shelter residents, helped select various PADV leaders and served on numerous committees including the Executive, Finance, Programs and Development Committees. Yvonne’s hands-on involvement also included painting the Fulton shelter, serving soup at the Gwinnett Shelter, educating groups and organizations on domestic violence and advocating laws that protect the rights of abuse victims.

Ginny Yates

Years ago, after researching organizations that shared her personal mission of empowering women to be independent, Ginny Yates came across PADV. She then participated in her first Hearts with Hope Gala in 2008 to learn more about the organization and has been volunteering to support the event every year since. Additionally, Ginny served as a member of PADV’s Board of Directors from 2011-2014. Throughout this term, she served double-duty as both the Revenue Development Committee Chair and the Hearts with Hope Sponsorship Committee Chair.

E. Culver “Rusty” Kidd

Rusty Kidd got involved with PADV through a Board Member, Helen Sloat, who invited him to the Hearts with Hope Gala. While at the event for the second time, he realized how valuable PADV is to so many women who’ve been abused. Rusty felt compassion and decided to help the best he could, wherever he could. In Milledgeville, he helped start a local group to assist the court in helping abused women and children. As a State Representative for the past eight years, he has been instrumental in passing legislation commending PADV for its work on raising domestic violence awareness. Rusty has also attended every Hearts with Hope Gala for the past 18 years.
FINANCIALS

PUBLIC SUPPORT

48%
$1,471,005
Government (Federal, State and Local)

6%
$200,850
In-Kind Contributions

41%
$1,250,689
Contributions

5%
$140,814
United Way Funding

TOTAL CONTRIBUTIONS
$3,098,404
DONORS

500,000-Above
Criminal Justice Coordinating Council

100,000-499,999
Anonymous Donor through the Community Foundation of Northeast Georgia
City of Atlanta, Office of Grants Management
Georgia Coalition Against Domestic Violence
Georgia Department of Human Services – DFCS (DHS)
United Way of Greater Atlanta

50,000-99,999
Board of Commissioners of Fulton County, Georgia
Cisco Foundation
The Community Foundation for Greater Atlanta
Gwinnett County Community Development Program
Kaiser Permanente
Northside Hospital
The Primera Foundation
Verizon Wireless

25,000-49,999
Atlanta Women’s Foundation
Bank of America Foundation
Georgia Department of Community Affairs
Gwinnett County – ESG
The Luther and Susie Harrison Foundation, Inc.
Metro Waterproofing, Inc.
U.S. Department of Justice, Office on Violence Against Women

10,000-24,999
12Stone Church
ADP
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2,500-4,999
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Nothing But Love, Inc.
Linda Toliver
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Suwanee Worship Center
Bethesda Outreach Circle
Glenda McArthur
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Gwinnett County Police Department
Hearts of Hollywood
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Jeri S. Hannula
Kristina Boeke
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Dora Rae Boutique
DustToDigital
Elizabeth Faith Designs
Engle Martin & Associates
Faltoria Vampirella
Fifth Group Restaurants
Fit Family Smyrna
For the Sole Foot Spa
FarmWall
Four Seasons Hotel Atlanta
Garrett Popcorn Shops
Genuine Parts Company
Georgia Aquarium
The Georgia Club
H & W Printing
Hemline Vining
Henry’s Louisiana Grill
Highland Yoga
The Home Depot
Hong Kong Tailors
Hope Arbery Interiors
Hugo’s Oyster Bar
Intercontinental Buckhead
Atlanta
J. Hillburn
Jazz 91.9 WCLK
Jekyll Island Club Hotel
Jekyll Island Golf Club
Joey’s O’koak Room
Kai – The Medical Spa
Kate Spade, Phipps Plaza
Kimberly Paige Photography
Land Plus Associates Ltd.
Lanier Flight Center
Liberty House Restaurant Corporation
Lilly Pulitzer Phipps Plaza
The Lodge and Spa at Callaway Gardens
Macey’s Entertainment Group
Medieval Times-Lawrenceville
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Midway Limousines and Car Service
Monroe Golf & Country Club
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Woo Skincare and Cosmetics
Zoo Atlanta
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“It was the best of times, it was the worst of times, it was the age of wisdom, it was the age of foolishness, it was the season of Light, it was the season of Darkness, it was the spring of hope, it was the winter of despair, we had everything before us, we had nothing before us.” Charles Dickens, A Tale of Two Cities.

The great contrast between two realities expressed by Dickens provides an excellent summation of my experience and feelings since coming onboard in December 2015 as President and CEO of Partnership Against Domestic Violence. It has been the best of times; in my new role I have the honor of working with some of the most committed, hard-working and passionate staff and board that I’ve ever had the privilege of knowing. It is the worst of times, as 35 years after I first worked as a shelter manager for PADV, the intimate partner violence still ravages our communities, with 140 Georgians losing their life to this epidemic in 2015.

I have seen a season of Light, as more schools and community groups welcome our education on teen dating violence, partnering with us to stop the violence early and help our youth grow into a safe, productive, loving and respectful adulthood. It is the season of darkness when we face the fact that we can’t be everywhere and do everything, learning the tragic news of a 16-year-old teenager in Riverdale being shot and killed by her 15-year-old boyfriend, who then killed himself.

It is the winter of despair as we see a woman who was sex trafficked by her partner return to her abuser after three weeks in our shelter. It is the spring of hope as we watch a mother with three children pack triumphantly to leave the shelter for her own apartment. We celebrate with her as she proudly proclaims, “He had me convinced I was stupid and couldn’t do anything right. Now I’ve got a great job, a beautiful new home, and I hear my children laugh every day. I’ve proven to myself how strong I am!!”

Sometimes we feel we have nothing before us, as we strive to END the crime of intimate partner violence while still struggling with the high prevalence of abuse. Yet as we experience the generosity of our donors, the commitment and selflessness of our volunteers, the strength and courage of those we serve, we realize we have everything before us; we have been given the incredible opportunity to help people move from despair to hope, from darkness to light.

Friends, in 2017, Partnership Against Domestic Violence will commemorate its 40th year of service provision. Thank you for partnering with us in this critically important work. I am humbled and honored by the generosity and support provided us, support that makes our life changing and saving work possible. As we move forward together, one day we’ll be able to proclaim, “It is the best of times, the age of wisdom, the season of light and hope!”

Nancy Friauf
President & CEO
PADV LEADERSHIP

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LETTER FROM THE BOARD

It is with deep gratitude and tremendous appreciation for everyone connected with Partnership Against Domestic Violence that I introduce to you our 2016 annual report. It is my honor to be part of an organization that every day strives so diligently to end the crime of intimate partner violence and empower its survivors.

Tackling such a touchy issue so deeply embedded in all areas of our community takes thoughtfulness and strategic action. Because our strategic plan recently expired, this year the entire board of directors and senior staff met for an all-day planning session to put into place an action plan that would ensure our direction and focus until our new strategic plan could be finished. As we implement this action plan, we have also formed a Strategic Planning Tiger Team to develop our next three-year strategic plan. We have gathered information and data from staff, community partners, field experts across the country, funders and volunteers to determine the issues to tackle and the interventions to utilize. We will adopt and implement the new strategic plan during the 2017 year, with a goal of providing the most effective intervention services and creating community-wide partnerships to leverage community-wide action.

Effective work must have sufficient funding. Our 28th Annual Hearts with Hope Gala was the organization’s highest grossing gala in history, generating more than $675,000. I am eternally grateful to Karla Worley, our event chair, for her inspiration, relentless passion and leadership. I am thankful for our anonymous donor whose hand we will never be able to shake but whose heart will make a lasting impact on our organization. I am also appreciative of the empathy and graciousness of all our sponsors, their support is crucial to maintaining our programs and services.

2017 marks PADV 40th Anniversary. While it saddens me that there is still so much work to be done, I remain inspired and motivated by the hundreds of women and children that every year leave our care safe, strong and well on their way to an independent life free of violence. Thank you for partnering with us, together we are making a difference.

NICOLE WADE
Chairman of the Board
Partnership Against Domestic Violence works to end the crime of intimate partner violence and empower its survivors.

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